

Editor's Note

Greetings and welcome to the final issue of our journal this 2023, featuring a compilation of meaningful research that connects knowledge and concepts with real-world applications in business management, organizational culture, education, and governance. This edition presents meticulous studies and emphasizes the evolving trends and practical implementations transforming our comprehension and strategies within these domains.

Daryl Famacion-Quinco starts this issue by investigating management control systems practices within small and medium enterprises (SMEs). His paper discusses how SMEs can enhance management practices to drive success and sustainability in a highly competitive market. In the study between work task motivation, emotional intelligence, and public leadership, Maria Anabel Escosora and Eugenio S. Guhao, Jr. present a structural equation model emphasizing the importance of organizational culture, which provides a roadmap for leaders to cultivate high-performing and emotionally intelligent teams. The study ChatGPT's Applications in Higher Education by Dhruba Sarker et al. reveals the wide potential and upcoming challenges of integrating AI-driven tools like ChatGPT in educational settings, sparking a timely discussion on the future of learning and teaching.

Jimmylen Zuniga-Tonio analyzes the Move Structure and Lexico-Grammatical Features of Master's Thesis Abstracts at a state university. Her study enhances the understanding of academic writing conventions, which also provides valuable resources for students and educators to refine their scholarly communication skills. The paper of Darul Prayogo investigated the factors influencing suboptimal learning outcomes in a technical drawing course at Politeknik Ilmu Pelayaran Semarang. This study focuses on lecturer performance, student engagement, and environmental elements.

This issue concludes with an examination of the Extra-Governmental Relations in a South African Municipality authored by Shopola and Ramoraswi. The paper explores the role of external stakeholders, particularly the business sector, in supporting rural development and poverty eradication efforts in South Africa, thus emphasizing the need for enabling conditions from local governments for success.

Each article in this issue shows our commitment to promoting research as an important tool for knowledge generation. And, as we end this year, we continuously thank our authors for their contributions and the editors and reviewers for their support. We hope this issue encourages you to explore emerging knowledge in education, management, and other development areas.

Thank you for your continued engagement with our journal. May the insights gathered here propel you toward new horizons of knowledge and innovation.

—Dr. Harold Jan R. Terano
Editor-in-Chief