



**CAMARINES SUR
POLYTECHNIC COLLEGES**

ISO 9001:2015 CERTIFIED

Journal of Education, Management and Development Studies

An International Refereed Journal

MARCH 2022, VOL. NO.2 ISSUE NO. 1

PRINT-ISSN : 2782-9413

E-ISSN : 2799-0583

**CAMARINES SUR POLYTECHNIC COLLEGES
CENTER FOR RESEARCH AND DEVELOPMENT**

jemds.cspc.edu.ph